

Small Group Leader

To disciple others in intimacy with God and each other in a small group setting.

Accountable to: Small Group Coach & Small Group Pastor

Contact: Mario Fernandez

Spiritual Gifts: pastor, leadership, exhortation, teaching, wisdom

Talents/Abilities: communication skills, organization skills, interpersonal relationship skills

Passion: desire to disciple, challenge and nurture others to grow spiritually

Qualifications:

- < Must be pursuing spiritual maturity.
- < Must be committed to servant-leadership.
- < Member of VCNP.
- < Regular Saturday P.M., Sunday A.M. or P.M. attendance.
- < Consistent tither (10% to VCNP).
- < Completed Ministry Training and the New Small Group Leader Training class.
- < Current or previous involvement in a VCNP small group.

Responsibilities:

Leading the Meetings

- < Faithfully attend your small group.
- < Be punctual in attending meetings and other activities (arriving 10 minutes early).
- < Lead the group in ministry time (worship, sharing, Bible discussions, and fellowship).
- < Lead your group in communion at least once every other month.
- < Oversee all aspects of the small group meeting.

Shepherding Members

- < Pray for the group members regularly.
- < Provide shepherding care for the group members.
- < Oversee extended care to those in your group (i.e. meals or visits).
- < Contact absentees and encourage them to return.
- < Invite others not in a small group to join your group.
- < Maintain a friendly, positive and loving attitude toward all those who attend the group.
- < Plan social activities for the group.

Working with Small Group Pastor and Coach

- < Support the direction and vision of the small group ministry at large.
- < Communicate with small group coach regularly for help, support, direction and encouragement.
- < Notify your coach with regard to important changes within your group.
- < Participate in any small group leaders meeting lead by coach.
- < Allow Pastor Brian and your coach to commission you before the church leadership team.
- < Turn in a monthly Small Group Leader Report.

Developing Leadership

- < Identify, recruit, mentor and release an Intern Small Group Leader.
- < Appoint an Outreach Coordinator to organize an outreach during the semester.
- < Seek to multiply a new group from your group.
- < Delegate and release ministry to others in the group.

Participating in Additional Small Group-Related Events

- < Participate in the Small Group Fair.
- < Participate in the church wide baptisms and baby dedications.

Training:

- < New Small Group Leader Training Class

- < Intern with a Small Group Leader
- < CD series: *Small Group Ministry* (available on loan from Sacred Grounds Bookstore).

Time Commitment:

- < Approximately 4 hours minimum

Support:

- < Small Group Coach
- < Small Group Pastor

Length of Service:

- < One semester