

Small Group Intern Leader

To participate In the Small Group Leader-Intern mentoring process in order to become better equipped
With the skills and experience needed to become a small group leader.
To assist your small group leader in providing pastoral care to the people of your small group.
To facilitate intimacy with God and each other in a small group setting.

Accountable to: Small Group Leader

Contact: Mario Fernandez

Spiritual Gifts: administration, pastor, teaching, leadership, exhortation, service, helps

Talents/Abilities: communication skills, organization skills, interpersonal relationship skills, a willingness to work alongside another leader

Passion: desire to disciple, challenge and nurture others to grow spiritually; to support another's leadership

Qualifications:

- < Pursuing spiritual maturity
- < Must be committed to servant-leadership.
- < Member of VCNP
- < Regular Saturday PM, Sunday AM or PM attendance.
- < Consistent tither (10% to VCNP)
- < Completed Ministry Training class.
- < Completed or currently attending New Small Group Leader Training class.
- < Current of previous involvement in a VCNP small group.

Responsibilities (To observe, assist and learn by doing the following skills, tasks and responsibilities while under the direction of your small group leader):

Leading the Meetings

- < Faithfully attend your small group.
- < Be punctual in attending meetings (arriving 10 minutes early).
- < Lead the group in ministry/prayer for each other.
- < Oversee all aspects of the small group meeting.
- < Lead your group in communion at least once every other month.

Shepherding Members

- < Pray for the group members regularly.
- < Provide shepherding care for the group members.
- < Oversee extended care to those in your group (i.e. meals or visits).
- < Contact absentees and encourage them to return.
- < Invite others not in a small group to join your group.
- < Maintain a friendly, positive and loving attitude toward all those who attend the group.
- < Plan social activities for the group.

Working with Small Group Pastor and Coach

- < Support the direction and vision of the small group ministry at large.
- < Communicate with small group coach regularly for help, support, direction and encouragement.
- < Notify your coach with regard to important changes within your group.
- < Participate in any small group leaders meeting lead by Coach.
- < Allow Pastor Brian and your coach to commission you before the Leadership Team.
- < Turn in a monthly Small Group Leader Report.

Developing Leadership

- < Identify, recruit, mentor and release an assistant & intern small group leader.
- < Appoint an Outreach Coordinator to organize approximately two outreaches a year.
- < Seek to birth/multiply a new group from your group.
- < Delegate and release ministry to others in the group.

Participating in Additional Small Group Related Events

- < Participate in the Small Group Fair.
- < Participate in the churchwide baptisms and baby dedications.

Training:

- < Small Group Leader Training class
- < Apprenticing with a small group leader
- < CD series: *Small Group Ministry* (available on loan from Sacred Grounds Bookstore).

Support:

- < Small Group Leader

< Small Group Coach

Time Commitment:

< Approximately 4 hours minimum

Length of Service:

< One semester

